Do Organizations Benefit from e-Workers?

Abstract

In the digitally connected world of today a whole new set of relations between people has been defined which has not left the business environment untouched. Among the outcomes of this trend with unknown positive potentials and, certainly, weaknesses worthy of deeper studies is the newly-discussed topic of e-workers. Though, there have been certain issues discussed by researchers in this field; the results have not yet proved this notion of being merely positive or negative, as a result this issue is still practically dim. In this regard, organizational interrelations, influence of digital relations on worker’s trust and commitment, vocational psychology, diversity of the workers and its effects on team working and organizational culture, legal definitions, official issues and internal costs are among the key subjects to be reviewed. However, recent studies have revealed that, identifying all the potentials of e-workers, face-to-face relations are
still more preferred. This study paper, which is an open one, is on investigating of the primary steps of developing a meta-analysis on the relevant literature.

References

Management, doi:10.1016/j.ijinfomgt.2010.04.001

Index Terms

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Keywords
e-worker e-people e-Human Resource