Abstract

System Analyst and Computer Scientists are among the occupation to grow the fastest in percentage terms. The rate of growth of these professionals is going very high again after saturation and about 3,00,000 unfilled positions currently available, future prospects in this field looks very promising. However, this situation presents some difficult choices for an executive in recruiting IS professional in a fast changing business landscape. The study focus on two important questions – 1.) What specific knowledge, Skills and Abilities [KSA’s] will be demanded of entry level IS professional in the next 3 years. 2.) How to prepare prospective candidate now for a rewarding career in the IS field. The objective of this study is to determine the perceived importance of business executives in rating various skills for staffing MIS and related operations. It is expected that the study will reveal the importance of personnel, interpersonal and group skills along with the technical professional skills. This study will also help academic institutions in developing proper curriculum to motivate the students for progressive jobs. KSA ensure a steady and quality supply of candidates for business.

Reference


**Index Terms**

Computer Science  
Information Systems

**Key words**

Information system (IS)  
Computer Based

Management Information System (CBMIS)

Knowledge, Skills and Abilities [KSA]