Studying the Interrelationship amongst Barriers to Internationalization of SMEs in Developing Countries like India

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ABSTRACT

The enterprises that do business exclusively in domestic markets do not have a long-term future in the global market so internationalization is not only the need but also the necessity for most companies. Companies as well as countries can reap numerous benefits from this process but there are also barriers that slow down the process and make it harder. Following research discusses various barriers to internationalization of SME s in developing countries such as India. Further the interrelationship amongst these barriers has been discussed using ISM methodology.

Keywords

ISM methodology; Internationalization of enterprise construction industry; SMEs; business internationalization

1. INTRODUCTION

The SME sector is of crucial importance to national economies. Not only in developed countries such as Europe and United States but also in developing countries it enjoy the status of delivering a majority of business activities. The SMEs usually enjoys the advantages of flexibility, openness, dynamism and innovation, but may also at the same time faces various barriers and therefore to keep a balance and to maintain stability, it is required that they should pay attention to ever growing competitiveness that originates from various internal and external factors. Global differences in manufacturing conditions as well as innovation, acceptance of new technologies, knowledge of the market and access to funding are basic categories that the management of any SME should special look after. Business internationalization is becoming an important precondition for further growth and development. The advantages of internationalization for both the enterprise and the country are multiple and that is why the executive government must not act as a passive bystander but rather become an active participant, especially when it comes creating favorable business conditions. internationalization of enterprise is an extremely complex process that cannot be accomplished overnight and in order to achieve it, one has to be quite educated on the subject and plan it systematically while also having financial means, audacity and just a bit of luck.

The internationalization of business can be defined as a series of business activities outside national borders which are based on applying the notion of international marketing. It has to be emphasized that the internationalization of business is a process that happens both rapidly and in stages, and leads to major changes in the enterprise as well as in the economic activities. Making a decision to internationalize depends on certain preconditions, such as size of the domestic market,

market position and enterprise flexibility; openness of the domestic market; development of the sector; management capability etc. The basic motives for which small and medium sized enterprises internationalize are because of unique product, technological advantage over competition; achieving economies of scale; to avoid missing on potential business opportunities in foreign markets; to retain its market share and to strengthen the enterprise's sales outside the national borders. Additional revenue from foreign markets undoubtedly enables normal growth and development of the enterprise. By expanding, it gains access to new technologies and experience in international business, and adopts new skills as well as an addition to the revenue from foreign Researchers explored can internationalization of SMEs from [[1]-[16]].

However the barriers are many. The greatest limitations to the internationalization of business that SMEs have to face are lack of entrepreneurial, managerial and marketing skills. The majority of owners-managers and novice entrepreneurs are experts in the products and services that their company deals with. The fact that they often lack broader managing skills has a negative impact on their long-term success. Strategic planning, marketing, finding buyers, innovation managing, quality dedication, foreign language competence, cash-flow management, government bureaucracy, information technology and many other elements are necessary to face the challenges of the international market successfully. This paper explores the barriers to the internationalization of SMEs in developing countries and further studies the interrelationship amongst them through ISM methodology.

The paper is organized as follows. Section 2 deals with literature review. Section 3 explains the ISM methodology. Section 4 applies the methodology to the case example and section 5 presents the managerial implications.

2. LITERATURE REVIEW

Following section presents the literature review on the various barriers to internationalization of SMEs as depicted by literature. There are a number of studies which have focused on the barriers to internationalization ([18],[19]). Further, the perception of the barriers may vary in intensity depending on the level of internationalization of the individual firm [19]. Limitations of financial and physical resources continuously highlighted as a barrier to internationalization of SMEs ([20],[21]). Lack of capital requirements and other firm resources and limited access to key infrastructure were also reported by small and medium-sized enterprises. Small and medium-sized enterprises, particularly the availability of resources of the organization to manage the SME is different from the

management of a larger business. Authors have also made use of Google search scholar, Mendeley software, and other search engines and softwares to explore the literature and get the content. Various keywords such as internationalization of small and medium sized enterprises, small medium enterprises, barriers to internationalization etc. have been used over these search engines. Following table I compile the major categories of barriers as depicted by literature.

Table I: Barriers to internationalization of SME s

1.	Financial barriers	Non availability of resources and limited resources ([20],[21]),
		 Limited access to capital and credit [21].
		Lack of capital
		Limited access to key infrastructure [22]
		• Difficulty in obtaining financial resources [22]
		Poor accessibility to investment technology, equipment and know-how / poor accessibility to infrastructure [22]
2.	Managerial barriers	• Lack of entrepreneurial, managerial and marketing skills [22]
		• Lack of international experience and skills [20] Limited time management [21], commitment
		Partnership difficulties
		Managerial risk perceptions
		Lack of knowledge about international market
		• Flawed approach to information and knowledge [22]
		Lack of appropriate managerial knowledge and capabilities
3.	Market based barriers	• Government regulation, including tariff and non-tariff barriers (McDougall, 1989; Coviello & McAuley, 1999),
		 Lack of market knowledge and cultural differences or psychic distance [20],
		Strong domestic market
4.	Industry specific barriers	Competition of indigenous companies [22]
	barriers	Change in market structure
		High technology cost
5.	Firm specific barriers	Difficulties related to organizational resources and capabilities [18]
		Difficulty in contacting foreign customers
		 Functional barriers refer to inefficiencies in functions of the firm
		• Standardization discrepancies [22]

		Risk of selling abroad
		Marketing barriers such as difficulty in finding the right distribution channel
		 Difficulty in locating and analyzing foreign markets, finding international market date, identifying foreign business opportunities, and contacting foreign customers ([2],[3],[17])
6.	Socio- cultural barriers	Language barriers and cultural differences
7.	External barriers	Procedural barriers such as operational aspects of transactions with foreign customers, unfamiliarity with techniques and procedures communication failures, and the slow collection of payments Home and host country environment the firm operates in [18] Foreign country priorities in the internationalization Process [23-26] Governmental barriers such as bureaucracy lack of government incentives

Based on the literature review, following barriers have been selected and studied further to find the inter-relationship amongst them based on ISM methodology.

- Lack of entrepreneurial , managerial and marketing skills (LEMM)
- Lack of government incentives and bureaucracy (LGIB)
- 3. Legal barriers which include inadequate intellectual property protection etc. (LB)
- Socio cultural barriers (SCB) such as language barriers and cultural differences
- 5. Competition amongst companies (CAC)
- 6. Lack of financial capital (LFC)
- Inadequate financial and human resources which includes limited access to financial and human assistance (IFHR)
- Poor accessibility to infrastructure and equipments (PAI)
- 9. Lack of knowledge and information (LKI)
- 10. Standardization discrepancies and quality management issues (SDQM)
- 11. Complicated trade documentation , labeling and packaging (CTD)
- 12. Market based barriers (MBB) such as risk of selling abroad and cost of overseas operations
- 13. High technology costs /poor accessibility to investment in technology (HTC)
- 14. Unfamiliarity with techniques and procedures (UTP)

3. INTERPRETIVE STRUCTURAL MODELLING METHODOLOGY

Interpretive Structural Modeling or ISM first proposed by [27] is a computer assisted learning process that enables the researcher to develop a map of the complex relationships between the many elements involved in a complex situation. In this technique a set of unique interrelated variables are structured in the form of a hierarchy graph called the diagraph. Its steps are as follows: Firstly, identify the relevant elements and establish a contextual relationship amongst them. Thereafter, develop a structural self-interaction matrix (SSIM) using V, A, X & O where the symbols have the following meanings i.e. V for the relation from i to j but not in both directions; A for the relation from j to i but not in both directions; X for both direction relations from i to j and j to i; and O if the relation between the variables does not appear valid. Using SSIM, initial reachability matrix can be formed which has all values in binary form. A final reachability matrix is formed after removing transitivity from initial reachability matrix. From the final reachability matrix, the reachability set and antecedent set for each criterion and for each element is found [27]. The element for which the reachability and intersection sets are the same is the top-level element. At every iteration a top level element is identified which is removed in the next iteration. After all the elements have been identified at different level of hierarchy, a Mic-Mac analysis (based on the driving power and dependence power) and a diagraph can be formed.

In this section, ISM model is developed for studying the interrelationships amongst various internationalization of SMEs in developing countries. Fourteen important criteria are Lack of entrepreneurial, and marketing skills (LEMM); Lack of managerial government incentives and bureaucracy (LGIB); Legal and political barriers (LPB); Socio - cultural barriers (SCB) ; Competition amongst companies (CAC); Lack of financial capital (LFC); Inadequate financial and human resources (lack of intelligent and qualified staff) (IFHR); Poor accessibility to infrastructure and equipments (PAI); Lack of knowledge and information (LKI); Standardization discrepancies and quality management issues (SDQM); Complicated trade documentation (CTD); Market based barriers (MBB); High technology costs (HTC); Unfamilarity with techniques and procedures (UTP).

4.1 Construction of Structural Self - Interaction Matrix (SSIM)

This matrix gives the pair-wise relationship between two variables i.e. i and j based on VAXO. SSIM has been presented below in Fig 1.

4.2 Construction of Initial reachability matrix and final reachability matrix

The SSIM has been converted in to a binary matrix called the initial reachability matrix shown in fig. 2 by substituting V, A, X, O by 1 or 0 as per the case. After incorporating the transitivity, the final reachability matrix is shown below in the Fig 3.

4. DEVELOPMENT OF ISM MODEL

Fig 1: SSIM matrix for pair wise relationship amongst barriers

					1 matrix	<u> </u>			•	0					
Barrier		1	2	3	4	5	6	7	8	9	10	11	12	13	14
S															
		LE	LGI	LP	SCB	CAC	LF	IFH	PA	LK	SDQ	CT	MB	HT	UTP
		M M	В	В			С	R	I	I	M	D	В	С	
1	LEMM		Α	V	V	0	Α.	Α	Λ	V	V	V	V	V	X
1.	LEMINI		A	v	V	U	A	Α	Α	V	V	V	l v	V	Λ
2.	LGIB			О	V	V	V	V	V	V	V	V	V	V	V
3.	LPB				0	V	О	A	A	A	V	V	X	V	A
4.	SCB					V	A	A	A	A	V	V	V	V	A
5.	CAC						О	A	О	О	A	A	A	A	О
6.	LFC							V	V	V	V	V	A	V	О
7.	IFHR								V	V	V	V	V	V	V
8.	PAI									X	V	V	V	V	X
9.	LKI										V	V	V	V	X
10.	SDQM											X	A	V	A
11.	CTD												A	V	A
12.	MBB													V	A
13.	HTC														A
14.	UTP														

Fig 2: Initial reachability matrix

Barri		1	2	3	4	5	6	7	8	9	10	11	12	13	14
ers															
		LEM	LGI	LP	SCB	CAC	LFC	IFHR	PAI	LK	SDQ	CT	MB	HT	UTP
		M	В	В						I	M	D	В	C	
1.	LEMM	1	0	1	1	0	0	0	0	1	1	1	1	1	1
2.	LGIB	1	1	0	1	1	1	1	1	1	1	1	1	1	1
3.	LPB	0	0	1	0	1	0	0	0	0	1	1	1	1	0
4.	SCB	0	0	0	1	1	0	0	0	0	1	1	1	1	0
5.	CAC	0	0	0	0	1	0	0	0	0	0	0	0	0	0
6.	LFC	1	0	0	1	0	1	1	1	1	1	1	0	1	0
7.	IFHR	1	0	1	1	1	0	1	1	1	1	1	1	1	1
8.	PAI	1	0	1	1	0	0	1	1	1	1	1	1	1	1
9.	LKI	0	0	0	1	0	0	0	1	1	1	1	1	1	1
10.	SDQM	0	0	0	0	1	0	0	0	0	1	1	0	1	0
11.	CTD	0	0	1	0	1	0	0	0	0	1	1	0	1	0
12.	MBB	0	0	0	0	1	0	0	0	0	1	1	1	1	0
13.	HTC	0	0	1	0	1	1	0	0	0	0	0	0	1	0
14.	UTP	1	0	1	1	0	0	0	1	1	1	1	1	1	1

Fig 3 : Final reachability matrix

Barri ers		1	2	3	4	5	6	7	8	9	10	11	12	13	14	
			T 07		a an	a. a		*****			an 0		1.00			
		LEM M	LGI B	LP B	SCB	CAC	LFC	IFHR	PAI	LK I	SDQ M	CT D	MB B	HT C	UTP	D.P
1.	LEMM	1	0	1	1	1	0	0	1	1	1	1	1	1	1	11
2.	LGIB	1	1	1	1	1	1	1	1	1	1	1	1	1	1	14
3.	LPB	0	0	1	0	1	0	0	0	0	1	1	1	1	0	6
4.	SCB	0	0	1	1	1	1	0	0	0	1	1	1	1	0	8
5.	CAC	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
6.	LFC	1	0	0	1	0	1	1	1	1	1	1	0	1	1	10
7.	IFHR	1	0	1	1	1	0	1	1	1	1	1	1	1	1	12
8.	PAI	1	0	1	1	1	0	1	1	1	1	1	1	1	1	12
9.	LKI	0	0	0	1	1	0	0	1	1	1	1	1	1	1	9
10.	SDQM	0	0	1	0	1	1	0	0	0	1	1	0	1	0	6
11.	CTD	0	0	1	0	1	1	0	0	0	1	1	1	1	0	7
12.	MBB	0	0	0	0	1	0	0	0	0	1	1	1	1	0	5
13.	HTC	0	0	1	0	1	1	0	0	0	1	0	0	1	0	5
14.	UTP	1	0	1	1	1	0	0	1	1	1	1	1	1	1	11
	De.P	6	1	10	8	13	6	4	7	7	13	12	10	13	7	

D.P: Driving power ; De.P: dependence power

4.3 Level Partition

Table 3: Iteration I

S. No	Reachability	Antecedent	Intersectio n set	Iterati n
•	set	set		
1	5,10,13	1,2,3,4,7,8,9, 10,11,12,13	10,13	
2	5,11	1,2,3,4,7,8,9, 10,11,12,14	11	
3	5	1,2,3,4,5,7,8, 9,10,11,12,13 ,14	5	
4	3,10,11,13	1,2,3,4,7,8,10 ,11,13,14	3,10,11,13	_
5	10,11,12,13	1,2,3,4,6,7,8, 9,11,12,14	11,12	I
6	3,4,10,11,12,1	1,2,3,4,7,8	3,4	
7	1,4,6,8,9,10,1 1,12,13,14	1,2,7,8,9,14	8,9,14	
8	1,14	1,2,7,8,14	1,14	
9	1,6,7	2,6	6	
10	1,7	2,6,7,8	7	
11	1,2,3,4,5,6,7,8 ,9,10,11,12,13 ,14	2	2	
12	1,6,7,8,9,14	2,6	6	

From the final reachability matrix, reachability and final antecedent set for each factor are found. The element for which the reachability and intersection sets are same are the top-level element in the ISM hierarchy. After the identification of top level element, it is separated out from the other elements and the process continues for next level of elements. Reachability set, antecedent set, intersection set along with different level for elements have been shown below in table V to table XI.

Table 4: Iteration II

S.No.	Reachabili ty set	Antecedent set	Intersection set	Itera tion
1	10,13	1,2,3,4,7,8,9,10 ,11,12,13	10,13	
2	11	1,2,3,4,7,8,9,10 ,11,12,14	11	
4	3,10,11,13	1,2,3,4,7,8,10,1 1,13,14	3,10,11,13	
5	10,11,12,13	1,2,3,4,6,7,8,9, 11,12,14	11,12	
6	3,4,10,11,1 2,13	1,2,3,4,7,8	3,4	
7	1,4,6,8,9,10 ,11,12,13,1	1,2,7,8,9,14	8,9,14	II

	4			
8	1,14	1,2,7,8,14	1,14	
9	1,6,7	2,6	6	
10	1,7	2,6,7,8	7	
11	1,2,3,4,6,7, 8,9,10,11,1 2,13,14	2	2	

Table 5: Iteration III

Sr. No.	Reachability set	Antecedent set	Intersection set	Itera tion
4	3	1,2,3,4,7,8,1	3	
5	12	1,2,3,4,6,7,8, 9,11,12,14	12	
6	3,4,12	1,2,3,4,7,8	3,4	
7	1,4,6,8,9,12,14	1,2,7,8,9,14	8,9,14	1
8	1,14	1,2,7,8,14	1,14	III
9	1,6,7	2,6	6	
10	1,7	2,6,7,8	7	
11	1,2,3,4,6,7,8,9, 12,14	2	2	
12	1,6,7,8,9,14	2,6	6	

Table 6: Iteration IV

S.N o.	Reachabilit y set	Antecedent set	Intersecti on set	Iterati on/ Levels
4	3	1,2,3,4,7,8,14	3	
6	3,4	1,2,3,4,7,8	3,4	
7	1,4,6,8,9,14	1,2,7,8,9,14	8,9,14	
8	1,14	1,2,7,8,14	1,14	
9	1,6,7	2,6	6	
10	1,7	2,6,7,8	7	
11	1,2,3,4,6,7,8 ,9,14	2	2	IV
12	1,6,7,8,9,14	2,6	6	

Table 7: Iteration V

Sr. No.	Reachability set	Antecedent set	Intersection set	Itera tion
6	4	1,2,4,7,8	4	
7	1,4,8,9,14	1,2,7,8,14	1,8,9,14	
8	1,14	1,2,7,8,14	1,14	=
9	1,6,7	2,6	6	=
10	1,7	2,6,7,8	7	V
11	1,2,4,6,7,8,9,1	2	2	
12	1,6,7,8,9,14	2,6	6	

Table 8: Iteration VI

Sr. No.	Reachability set	Antecedent set	Intersection set	Itera tion
7	1,8,9,14	1,2,7,8,14	1,8,9,14	
8	1,14	1,2,7,8,14	1,14	
9	1,6,7	2,6	6	
10	1,7	2,6,7,8	7	
11	1,2,6,7,8,9,14	2	2	VI
12	1,6,7,8,9,14	2,6	6	

Table 9: Iteration VII

Sr. No.	Reachability set	Antecedent set	Intersection set	Itera tion
9	6,7	2,6	6	
10	7	2,6,7,8	7	
11	2,6,7	2	2	VII
12	6,7	2,6	6	

Table 10: Iteration VIII

Sr. No.	Reachability set	Antecedent set	Intersection set	Itera tion
9	6	2,6	6	
11	2,6	2	2	
12	6	2,6	6	VIII

Table 11: Iteration IX

Sr. No.	Reachability set	Antecedent set	Intersection set	Itera tion
11	2	2	2	IX

4.4 Classification of factors

The critical success factors described earlier are classified in to four clusters viz. autonomous factor, dependent factors, linkage factors and independent factors (mentioned in Table XIII below). As it can be seen that TIDY, SFT and LEC are autonomous criteria. Criteria TEMP, RFM, EC , IC , AR and MH are drivers . Criteria such as PPC, PR, PB and PrCT are dependent criteria.

Fig. 4 below shows the driving power and dominance diagram.

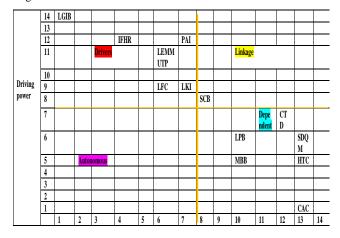


Fig . 4: Driving power and dependence diagram

4.5 ISM model

An ISM model is developed (as shown in fig. 5 below) after arranging the elements as per their interaction or dependence relationships.

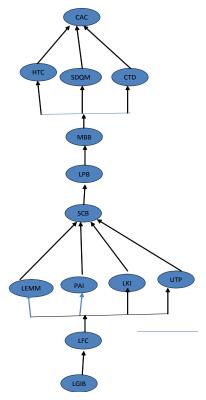


Fig 5: ISM diagraph

5. MANAGERIAL IMPLICATIONS AND CONCLUSIONS

5.1 Managerial implications

- Internationalization can be an expensive, timeconsuming and exhausting process for small and
 medium- sized enterprises, especially if we bear in
 mind that such enterprises have very limited funds.
 Therefore, it is very important that the managers
 take right decisions about the timing and the manner
 in which to enter a foreign market.
- Educational institutions as well as government organizations and NGOs are also responsible to a great extent towards the internationalization of an organization.
- The enterprise's key motivation as to where, how and why to expand its business to a foreign market lies in the choice and identification of the opportunities by the decision maker and in his/her inclination towards risk. His/her experience and network of contacts plays a crucial role in the development of relevant knowledge.
- Managers must simply understand motives, importance and necessity of being involved in this challenging process. Success in a global environment can only be achieve through dealing with the burden of constant change, identifying key business factors, taking risks but valid and risks in demand, taking risky decisions as per requirement, having a vision and choosing an optimal strategy to make the vision come true and further motivating to implement the set objectives.

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