Abstract

Turnover is a huge problem these days for many organizations. An organization is unable to survive if the top performers quit. It needs employees who are loyal and work hard with full dedication to achieve the organization's objective. It is essential for the management to retain its committed employees who think in favor of the organization and contribute their level best. Health care is the specialized area and needs highly skilled workers. An employee who spends a longer duration at any particular organization is familiar with the rules, guidelines and policies of the organization and thus can adjust better, perform better and guide better. This article is the analysis of the employees who are long serving in the system.
References

- Wyosci, op. cit., addresses this issue of replacement
- Blasé J, After prison breaks, guards feel the heat: High profile escapes nudge state to address an acute shortage of guards. Christian Science Monitor, 2 Feb 2001,
- Fig. 1 Industrial performance
- Fig. 2 Manpower Distribution
- Fig. 3 Tenure based analysis of Medicos
- Fig. 4 Tenure based analysis nursing
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Index Terms

Computer Science  
Health Care

Keywords

Retention  
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Analysis  
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Key Behavior  
Opportunities  
Challenges  
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Efficiency.