Abstract

Turnover is a huge problem these days for many organizations. An organization is unable to survive if the top performers quit. It needs employees who are loyal and work hard with full dedication to achieve the organization's objective. It is essential for the management to retain its committed employees who think in favor of the organization and contribute their level best. Health care is the specialized area and needs highly skilled workers. An employee who spends a longer duration at any particular organization is familiar with the rules, guidelines and policies of the organization and thus can adjust better, perform better and guide better. This article is the analysis of the employees who are long serving in the system.
References

- Wyosci, op. cit., addresses this issue of replacement.

Fig. 1 Industrial performance
Fig. 2 Manpower Distribution
Fig. 3 Tenure based analysis of Medics
Fig. 4 Tenure based analysis nursing
Fig. 5 Tenure based analysis of Paramedical staff
Fig. 6 Tenure based analysis of Administration
Fig. 7 Tenure based department wise comparison

Index Terms

Computer Science  Health Care

Keywords
Retention  Turnover  Analysis  Health Survey  Key Behavior  Opportunities

Challenges
Knowledge
Strategies
Efficiency.