Abstract

Psychoanalysis is a concept related to the study of the unconscious mind, which is used by various companies during the process of hiring candidates.\[1\] The current system for recruitment procedure does not take into consideration all the aspects of an individual while taking an assessment test. According to researchers, it is seen that users tend to respond to interactive interfaces in an honest manner rather than faking it, which is the main disadvantage of the current system.\[2\] The proposed system's interactive interface is created by giving a pictorial representation of the situations. This helps us in forming a clear idea of the situation and eliminates the possibility of a wrong interpretation of the situations. The system generates two types of recommendations: one for user & one for the HR person of the company. The system will recommend an appropriate job to the user based on demographic information, previous experience and the test given by the user. Based on test & user experience the human resource will be recommended to the Human resource (HR) person of the company.
References


Index Terms

Computer Science
Software Engineering
Keywords

Situational Judgment Test, Personality assessment, OCEAN personality model, Psychoanalysis.