Abstract

In today's organizations Human Resource is considered as one of the key resources of business organizations. The transaction processing layer of MIS in human resource function
A Study of Information Systems in Human Resource Management (HRM)

deals with routine activities like attendance recording and payroll calculations. The operational level activities also include maintaining the employee records which is used as a basis for strategic layers. With the growing importance of human resource management and increasing size of the organizations, maintenance of employee related data and generating appropriate reports are the crucial aspects of any organization. Therefore more and more organizations are adopting computer based human resource management systems (HRMS). This paper is an attempt to highlights the role of information systems in Human Resource Management and show how it helps in taking management decisions related to management function especially for the top management.

Reference


Index Terms

Computer Science

Information Systems

Key words

Management Information System

Decision Making

Transaction Processing Unit
MIS Model